



Department: Emergency/Inpatient/Recovery Services

Date Prepared: 1.6.2020

Position Title: Staff Registered Nurse

Date Reviewed: 1.6.2020

Reports to: Director of Emergency Services

Date Approved: 1.6.2020

POSITION SUMMARY

The Staff Registered Nurse is a licensed professional nurse, responsible for coordinating and delivering patient care in the emergency care setting, including neonates, infants, children, adolescents, adults and geriatrics. The Staff Registered Nurse provides patient care for all ages in compliance with policies/procedures and the standards of professional nursing practice as defined by the Texas Board of Nursing. With the Staff Nurse's professional practice, he/she is responsible for participating in and maintaining quality, cost effectiveness and guest relations.

POSITION REQUIREMENTS

1. Two years of full-time Emergency Room experience (Adult and Pediatric)
2. Graduate of an accredited school of nursing.
3. Current Texas Licensure with the Texas Board of Nursing.
4. Current BCLS/CPR certification for Healthcare Provider required
5. Current ACLS certification required
6. Current PALS certification required
7. TNCC and CEN preferred
8. Educational requirements appropriate for meeting age-specific needs of patients presenting to the emergency center including neonates, infants, children, adolescents, adults and geriatric patients including emergency procedures required for stabilization of patients of all ages.
9. Validation of clinical skills as outlined in the orientation checklist and maintain for annual clinical competency.
10. Must be able to read, write and speak English fluently.

PRIMARY RESPONSIBILITIES

1. Patient Care/Testing: Provides patient care to all ages in a safe, efficient and cost-effective manner. Ability to perform head-to-toe assessments as per departmental policy. Ability to prioritize needs based on assessments. Accurately assigns the five (5) level triage categories to ensure timely and appropriate care to patients.
2. Performs laboratory testing on patients following laboratory guidelines, rules, regulations policies and procedures set forth by the organization and government.
3. Medication: Maintains current knowledge of medications and using the five (5) rights of medication administration.
4. Communication-Communicates with patients, families, physicians and other departmental personnel in a courteous and professional manner.



5. Cleanliness- Maintains a clean working environment.
6. Staff Development-Maintains current licensure. Participates in continuing education through training and educational programs. The Registered Nurse will participate in monthly staff meetings and performance improvement activities.
7. Other- Performs other duties, tasks and/or projects as assigned by management.

WORKING CONDITIONS

1. Physical Demands-While performing the duties of the job, the employee must lift and/or move up to 50 pounds with good body mechanics. Employee is frequently required to stand and walk up to 8 hours with frequent bending and twisting motions required.
2. Adverse/Hazardous Conditions_ Potential injuries resulting from physical efforts and chemical irritants. Potential exposure to body fluids and communicable diseases.

I have received, read and understood the Position Description for the Registered Nurse. I have had the opportunity to ask questions regarding the job requirements, job responsibilities and working conditions. I am aware of the job requirements, responsibilities and working conditions as a Registered Nurse.

Print Name of Employee Signature of Employee Date

Print Name of Management Signature of Management Date