



POSITION DESCRIPTION

Registered Nurse

Department: Inpatient/Emergency Room
Position Title: Staff Registered Nurse-Float
Reports To: Chief Nursing Officer

Date Prepared: 09.15.2021
Date(s) Approved: 09.15.2021

POSITION SUMMARY

The Staff Registered Nurse-Float is a licensed professional, responsible for coordinating and delivering patient care in the inpatient care setting and emergency department including patient populations across the life span. The Staff Registered Nurse-Float provides a variety of safe and competent patient care in compliance with policies/procedures and the standards of professional nursing practice as defined by the Texas Board of Nursing. The Staff Nurse-Float's professional practice includes being able to respond to float responsibilities and working variable shifts in both the emergency department and inpatient setting while participating in and maintaining high patient care quality.

POSITION REQUIREMENTS:

1. One year of full-time Medical Surgical, Telemetry, or applicable floor nursing experience.
2. Graduate of an accredited school of nursing.
3. Current Texas Licensure with the Texas Board of Nursing.
4. Current BCLS/CPR certification AHA Healthcare Provider required
5. Current ACLS and PALS certifications required
6. Educational requirements appropriate for meeting age-specific needs of patients presenting to the inpatient unit and emergency department.
7. Validation of clinical skills as outlined in the orientation checklist and maintain for annual clinical competency.
8. Must be able to read, write and speak English fluently.

PRIMARY RESPONSIBILITIES

1. Patient Care / Nursing Process: Ability to conform to standards of nursing practice, perform comprehensive nursing assessments, ensure all standards of care needs are met in the safe and effective delivery of nursing care to patients in the emergency department and inpatient unit as per facility policy and procedure. Ability to prioritize patient care needs based on assessments.
2. Performs laboratory testing on patients following laboratory guidelines, rules, regulations, Policies and procedures set forth by the organization and government.
3. Medication: Maintains current knowledge of medications and using the rights of medication administration.
4. Communication – Communicates with patients, families, physicians and other departmental personnel in a courteous and professional manner.

5. Cleanliness – Maintains a clean working environment.
6. Staff Development – Maintains current licensure. Participates in continuing education through training and educational programs. The Registered Nurse will participate in monthly staff meetings and performance improvement activities
7. Other – Performs other duties, tasks and/or projects as assigned by management.

WORKING CONDITIONS

1. Physical Demands – While performing the duties of this job, the employee must lift and/or move up to 50 pounds with good body mechanics. Employee is frequently required to stand and walk up to 8 hours with frequent bending and twisting motions required.
2. Adverse/Hazardous Conditions - Potential injuries resulting from physical efforts and chemical irritants. Potential exposure to body fluids and communicable diseases.

I have received, read and understood the Position Description for the Registered Nurse. I have had the opportunity to ask questions regarding the job requirements, job responsibilities and working conditions. I am aware of the job requirements, responsibilities and working conditions as a registered nurse.

Print Name of Employee

Signature of Employee

Date

Print Name of Management

Signature of Management

Date